

# Superintendent's Dashboard

## November 6, 2015

- The Strategic Action Plan activities have commenced and a group of 25 residents and employees met on Monday from 5:00 to 9:30 PM. The group reviewed a great deal of information relevant to the global and local levels. Participants were involved in a series of activities and ultimately developed a set of core beliefs, suggested revisions for the District's Mission Statement and developed possible goals for future use. Thank you Ed Magin and Lucinda Collier for participating. The information used for the meeting has been posted to the District's website under the SAP icon.

The next Strategic Action Plan meeting will be on Tuesday, December 1 at 5:00 PM and will involve the Strategic Partners. This group is made up of community residents and teachers. We are currently recruiting teachers to participate.

- Bob and I will continue our work with Dr. Timbs on a 5 year financial plan and hope to have that to the Board in early 2016. Our next meeting will be December 2, prior to the SAP meeting. Also, Bob and I will be making recommendations to transfer some of our reserves from one to another (many rules regulating these transfers) to insure the funds are in the most appropriate reserves to best serve the District.
- As a result of the Board's decision, SWBR Architectural will be starting the planning phases of depleting the remaining \$1.3 million in the 2007 capital project. We are negotiating the contract for their services presently.
- I continue to work with Dr. Silky and Dr. Wachter amassing information for the District's Organizational Study. The group will meet in the evenings from 6:30-8:30 PM on four dates to include December 2, January 14, February 11 and March 10. They will deliver their final report to the Board in June. Invitations to specific community leaders and members will be going out in early November. We will also post all information to the website. If you have a person to recommend to serve on the committee please let me know and I will reach out to them personally. It would probably help if you initiated a conversation and then I followed up. Any assistance you could provide to recruit people would be much appreciated.
- The Leverage Leadership (coaching) program continues and based on the feedback I have received seems to be going well. I have spent 1 hour in classrooms this week. It is my goal to spend at least 1 hour in classrooms per week whenever possible. That time offers a great deal of information as we continue to move our improvement plan forward.

- Negotiations with our Service employees are on-going and we believe a vote by members will happen in November.
- APPR negotiations with the teachers continue and we have filed and received approval for an extension. This will allow us to attempt to get an agreement by March 1<sup>st</sup>. If an agreement is not reached by that time we could file an additional extension during February that would allow us until the end of June to reach consensus.

I am awaiting word from the State Education Department and Scott Bischooping, District Superintendent, regarding their decision on our APPR situation. As soon as I receive definitive direction I will implement and forward for your review. I have also met with the NRWTA President to discuss internal corrective action to take place. Union leadership has been counterproductive during this process. They made the decision not to move forward with a new plan and to use the plan approved in 2013. This fact has been lost in the translation. We will continue to work on this challenge.

If you have any questions or concerns, please contact Ed or me. Enjoy your weekend.